

Dirk E. Black

Iowa State University
2167 Union Dr.
2331 Gerdin
Ames, IA 50011

(515) 294-2492

dirkb@iastate.edu

<https://www.ivybusiness.iastate.edu/directory/dirkb/>

Academic and Professional Positions

- 2024 Professor (with tenure), Donna J. Fuller Professor of Accounting, Department Chair, Iowa State University
- 2023 Forvis Professor of Accountancy, University of Nebraska – Lincoln (UNL), 2023 to 2024
- 2022 Associate Professor (with tenure), University of Nebraska – Lincoln (UNL), 2022 to 2024
- 2018 Assistant Professor, University of Nebraska – Lincoln (UNL), 2018 to 2022
- 2014 Assistant Professor, Tuck School of Business, Dartmouth College, 2014 to 2018
- 2007 KPMG LLP, Audit Associate, Birmingham, Alabama, 9/2007 to 4/2009
- 2006 KPMG LLP, Audit Intern, Mountain View, California, 6/2006 to 8/2006

Education

- 2014 PhD, Business Administration (Accounting), Duke University
- 2007 MAcc, Brigham Young University
BS, Accounting, Brigham Young University
Minor, Economics, Brigham Young University

Research Interests

Performance Measurement
Performance Evaluation

Publications

- 2024 Black, D. E., S. S. Dikolli, C. Hofmann, and T. Pfeiffer. Estimating the Sensitivity of CEO Compensation to Gross versus Net Accounting Performance. *Contemporary Accounting Research*, Vol. 41, p. 255-291. <https://doi.org/10.1111/1911-3846.12917>.
- Black, D. E., and T. Neururer. Do Analysts Provide Information about Other Comprehensive Income in Book Value Forecasts for Financial Firms? *Advances in Accounting*, Vol. 64, 100726. <https://doi.org/10.1016/j.adiac.2023.100726>.
- 2023 Black, D. E. Discussion of “CEO Discretionary Power, Unconstrained Stock Ownership, and Stock Trading: Theory and Evidence.” *Advances in Accounting*, Vol. 61, 100657. <https://doi.org/10.1016/j.adiac.2023.100657>.
- Black, D. E., E. L. Black, T. E. Christensen, and K. H. Gee. CEO Pay Components and Aggressive Non-GAAP Earnings Disclosure. *Journal of Accounting, Auditing & Finance*, Vol. 38, p. 648-675. <https://doi.org/10.1177/0148558X21989907>.

- 2022 Black, D. E., E. L. Black, T. E. Christensen, and K. H. Gee. Comparing Non-GAAP EPS in Earnings Announcements and Proxy Statements. *Management Science*, Vol. 68, p. 1353-1377. <https://doi.org/10.1287/mnsc.2020.3928>.
- Black, D. E., J. Krupa, and M. Minutti-Meza. The Optional Qualitative Assessment in Impairment Tests. *Journal of International Accounting Research*, Vol. 21, p. 1-30. <https://doi.org/10.2308/JIAR-2021-102>.
- Black, D. E., S. R. Pierce, and W. B. Thomas. A Test of Income Smoothing Using Pseudo Fiscal Years. *Management Science*, Vol. 68, p. 5533-5555. <https://doi.org/10.1287/mnsc.2021.4158>.
- 2021 Black, D. E., T. E. Christensen, J. T. Ciesielski, and B. C. Whipple. Non-GAAP Earnings: A Consistency and Comparability Crisis? *Contemporary Accounting Research*, Vol. 38, p. 1712-1747. <https://doi.org/10.1111/1911-3846.12671>.
- Black, D. E., and M. Vance. Do First Impressions Last? The Impact of Initial Assessments and Subsequent Performance on Promotion Decisions. *Management Science*, Vol. 67, p. 4556-4576. <https://doi.org/10.1287/mnsc.2020.3703>.
- 2020 Black, D. E. CEO Risk-Taking Incentives and Relative Performance Evaluation. *Accounting & Finance*, Vol. 60, p. 771-804. <https://doi.org/10.1111/acfi.12372>.
- 2018 Black, D. E., and T. E. Christensen. Policy Implications of Research on Non-GAAP Reporting. *Research in Accounting Regulation*, Vol. 30, p. 1-7. <https://doi.org/10.1016/j.racreg.2018.03.001>.
- Black, D. E., T. E. Christensen, J. T. Ciesielski, and B. C. Whipple. Non-GAAP Reporting: Evidence from Academia and Current Practice. *Journal of Business Finance & Accounting*, Vol. 45, p. 259-294. <https://doi.org/10.1111/jbfa.12298>.
- 2016 Black, D. E. Other Comprehensive Income: A Review and Directions for Future Research. *Accounting & Finance*, Vol. 56, p. 9-45. <https://doi.org/10.1111/acfi.12186>.
- 2014 Black, D. E., S. S. Dikolli, and S.D. Dyreng. CEO Pay-for-Complexity and the Risk of Managerial Diversion from Multinational Diversification. *Contemporary Accounting Research*, Vol. 31, p. 103-135. <https://doi.org/10.1111/1911-3846.12024>.
- 2013 Black, D. E., and S. S. Dikolli. A Discussion of “Divestitures of Equity by Executives and Future Equity Granting Patterns.” *Journal of Management Accounting Research*, Vol. 25, p. 25-33. <https://doi.org/10.2308/jmar-50466>.
- 2012 Black, D. E., E. L. Black, T. E. Christensen, and W.G. Heninger. Has the Regulation of Pro Forma Reporting in the U.S. Changed Investors' Perceptions of Pro Forma Earnings Disclosures? *Journal of Business Finance & Accounting*, Vol. 39, p. 876-904. <https://doi.org/10.1111/j.1468-5957.2012.02297.x>.
- 2009 Black, D. E., and T. E. Christensen. U.S. Managers' Use of ‘Pro Forma’ Adjustments to Meet Strategic Earnings Targets. *Journal of Business Finance & Accounting*, Vol. 36, p. 297-326. <https://doi.org/10.1111/j.1468-5957.2009.02128.x>.

Current Working Papers

Atanasov, V., D. E. Black, and M. Bouchkova. Striking Oil in the Boardroom: Overpaying Executives through Manipulating Actual Performance Metrics. Available at: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3615090.

Black, D. E., and B. Gao. Non-GAAP Earnings Disclosure and Insider Trading. Available at: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4207045. Under 1st Round Review at *Review of Accounting Studies*.

Black, D. E., B. L. Gipper, and P. C. Stocken. Management Earnings Guidance as a Commitment Device. Available at: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3837650. Under 1st Round Review at *Contemporary Accounting Research*.

Black, D. E., H. Isidro, and A. C. Marques. Investor Commitment to Responsible Investing and Firm ESG Disclosure. Available at: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4205956.

Black, D. E., K. S. Kolev, and B. Zhao. Credit Default Swaps and Non-GAAP Earnings Disclosure. Available at: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3614753.

Black, D. E., S. J. Melessa, and M. Yuan. Regulatory (In)attention and Earnings Management. Available at: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3838848.

Articles

2006 Black, D. E. (supervised by T. E. Christensen). Comparison of Earnings Adjustments Made by Management and Financial Analysts. *Journal of Undergraduate Research*, Brigham Young University. <http://jur.byu.edu/?p=5589>.

Presentations

- 2024 Iowa State University
University of North Texas
- 2023 AAA Sustainability, ESG, and Accounting Conference
Arizona State University
Brigham Young University Accounting Research Symposium
University of Texas at El Paso
- 2022 University of Warwick (Warwick Business School)
- 2021 Brigham Young University Accounting Research Symposium
Corporate Governance and Executive Compensation Research Series
University of Edinburgh
University of Kansas
UNL Accounting Brown Bag
- 2020 Brigham Young University Accounting Research Symposium
Corporate Governance and Executive Compensation Research Series
Journal of Management Accounting Research Online Brown Bag Series
UNL Fall Advisory Board Meeting, School of Accountancy
- 2019 Brigham Young University Accounting Research Symposium
Dartmouth Accounting Research Conference
Journal of Accounting, Auditing & Finance Conference
UNL Accounting Brown Bag
UNL Spring Advisory Board Meeting, School of Accountancy
- 2018 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
Brigham Young University Accounting Research Symposium

- 2017 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
Brigham Young University Accounting Research Symposium
Georgia Institute of Technology
Oklahoma State University
University of Arkansas
University of Denver
University of Nebraska – Lincoln
University of Rochester
- 2016 Brigham Young University Accounting Research Symposium
Financial Accounting Standards Board Professional Development Session
George Washington University Cherry Blossom Conference
Harvard Business School
University of Auckland
University of Massachusetts – Boston
University of Western Australia
Utah State University
- 2015 AAA Financial Accounting and Reporting Section Midyear Meeting
Accounting & Finance / IASB Research Forum
Brigham Young University Accounting Research Symposium
Conference on Convergence of Financial and Managerial Accounting Research
Dartmouth Accounting Research Conference
- 2014 AAA Annual Meeting
Dartmouth College
Florida State University
Northwestern University
Southern Methodist University
University of California – Berkeley
University of Oklahoma
University of Oregon
University of Washington – Seattle
Yale University
- 2013 AAA Annual Meeting
AAA Rookie Recruiting Conference
AFAANZ Doctoral Symposium
- 2012 AAA Annual Meeting
AAA Management Accounting Section Midyear Meeting
AAA Southeast Region Meeting
Brigham Young University Accounting Research Symposium
- 2011 Brigham Young University Accounting Research Symposium
Duke University Accounting Brown Bag
Duke University Accounting Brown Bag – Co-presenter with Amanda Gonzales
Duke University Second Year Paper Presentation
Radford Consulting in Philadelphia, TA – Co-presenter with Shane Dikolli
- 2010 Duke University Accounting Brown Bag
Duke University First Year Paper Presentation
Trans-Atlantic Doctoral Conference at London Business School

- 2009 Brigham Young University Accounting Research Symposium
Duke University Accounting Brown Bag
- 2008 *Journal of Business Finance & Accounting* Conference
- 2006 AAA Western Region Meeting

Conference Participation

- 2025 AAA Leadership in Accounting Education Section Seminar (scheduled)
Arkansas Accounting Research Conference (scheduled)
- 2024 AAA Financial Accounting and Reporting Section Midyear Meeting
Brigham Young University Accounting Research Symposium
Duke University / University of North Carolina Fall Camp
FASB Financial Reporting Issues Conference
Journal of Management Accounting Research Online Workshop Series
Oklahoma State University Ph.D. Alumni Research Conference
- 2023 AAA Sustainability, ESG, and Accounting Conference
Brigham Young University Accounting Research Symposium
Corporate Governance and Executive Compensation Research Series
FASB Financial Reporting Issues Conference
Journal of Management Accounting Research Online Workshop Series
Nebraska Accounting Research Symposium
- 2022 AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Intensive Data and Analytics Summer Workshop III
Advances in Accounting Research Conference
Contemporary Accounting Research Conference
Corporate Governance and Executive Compensation Research Series
Journal of Business Finance & Accounting Conference
Journal of Management Accounting Research Online Workshop Series
Oklahoma State University Ph.D. Alumni Research Conference
- 2021 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
AFAANZ Conference
Brigham Young University Accounting Research Symposium
Center for Accounting Research and Education (CARE) Conference
Contemporary Accounting Research Conference
Corporate Governance and Executive Compensation Research Series
Dartmouth Accounting Research Workshops Virtual Seminar Series
Journal of Business Finance & Accounting Conference
Journal of Management Accounting Research Online Workshop Series
McGill Accounting Research Conference
Oklahoma State University Ph.D. Alumni Research Conference
Review of Accounting Studies Conference
University of Illinois Young Scholar Research Symposium V
University of Miami Accounting Webinar
University of Waterloo Performance Management Field Research Symposium

- 2020 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
Advances in Accounting Research Conference
Brigham Young University Accounting Research Symposium
Corporate Governance and Executive Compensation Research Series
Dartmouth Virtual Seminar Series
FASB Financial Reporting Issues Conference
Journal of Management Accounting Research Online Workshop Series
Review of Accounting Studies Conference
- 2019 Brigham Young University Accounting Research Symposium
Dartmouth Accounting Research Conference
Duke University / University of North Carolina Fall Camp
FASB Financial Reporting Issues Conference
Journal of Accounting, Auditing & Finance Conference
Oklahoma State University Ph.D. Alumni Research Conference
- 2018 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
Brigham Young University Accounting Research Symposium
Columbia Business School Burton Conference
Dartmouth Accounting Research Conference
Harvard Business School Information, Markets, and Organizations Conference
Utah Winter Accounting Conference
Washington-St. Louis Nicholas Dopuch Conference
- 2017 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
Brigham Young University Accounting Research Symposium
Dartmouth Accounting Research Fall Conference
Dartmouth Accounting Research Spring Conference
Duke University / University of North Carolina Fall Camp
- 2016 AAA Annual Meeting
AAA Management Accounting Section Midyear Meeting
Brigham Young University Accounting Research Symposium
Conference on Empirical Legal Studies at Duke Law School
Dartmouth Accounting Research Conference
Duke University / University of North Carolina Fall Camp
George Washington University Cherry Blossom Conference
Journal of Accounting Research Conference
Utah Winter Accounting Conference
- 2015 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA International Accounting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
AAA New Faculty Consortium
AAA Rookie Recruiting Conference
Accounting & Finance / IASB Research Forum
Brigham Young University Accounting Research Symposium
Conference on Convergence of Financial and Managerial Accounting Research
Dartmouth Accounting Research Conference

- 2014 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
Duke University / University of North Carolina Fall Camp
- 2013 AAA Annual Meeting
AAA Doctoral Consortium
AAA Management Accounting Section Midyear Meeting
AAA Rookie Recruiting Conference
AFAANZ Conference
AFAANZ Doctoral Consortium
Conference on Financial Economics and Accounting
Duke University / University of North Carolina Fall Camp
Global Issues in Accounting Conference at the University of North Carolina
Journal of Business Finance & Accounting Conference
- 2012 AAA Annual Meeting
AAA Management Accounting Section Midyear Meeting
AAA Southeast Region Meeting
Brigham Young University Accounting Research Symposium
Duke University / University of North Carolina Fall Camp
University of North Carolina Tax Symposium
- 2011 AAA Financial Accounting and Reporting Section Doctoral Consortium
AAA Management Accounting Section Doctoral Consortium
Brigham Young University Accounting Research Symposium
Duke University / University of North Carolina Fall Camp
Global Issues in Accounting Conference at the University of North Carolina
- 2010 Duke University / University of North Carolina Fall Camp
Global Issues in Accounting Conference at the University of North Carolina
Journal of Business Finance & Accounting Conference
Trans-Atlantic Doctoral Conference at London Business School
- 2009 Brigham Young University Accounting Research Symposium
Duke University / University of North Carolina Fall Camp
- 2008 *Journal of Business Finance & Accounting* Conference
- 2006 AAA Western Region Meeting
Brigham Young University Accounting Research Symposium
- 2005 Brigham Young University Accounting Research Symposium

Teaching Interests

Financial Accounting
Managerial Accounting

Teaching Experience

University of Nebraska – Lincoln

ACCT 313 Intermediate Accounting I; Substitute professor; Led four students in Honors Contract Completion
ACCT 803 Seminar in Financial Accounting
ACCT 808 Business Valuation and Financial Statement Analysis
ACCT 850 Accounting and Data Analytics
ACCT 916 Seminar in Contemporary Accounting Theory
ACCT 996 Directed Reading or Research

Dartmouth College

ENGM 179 Financial and Managerial Accounting
FMAR Financial Measurement, Analysis and Reporting
TUCK 001 Financial Accounting

University of Oklahoma

Data Management and Research Efficiency Mini Course

Duke University

ACCOUNTG 340C Financial Accounting (Teaching Assistant)
ACCOUNTG 501 Financial Accounting Review (Instructor)
ACCOUNTG 590C Financial Accounting (Teaching Assistant)
Executive MBA Financial Accounting (Teaching Assistant)
Ph.D. Mini Course SAS/STATA Programming (Volunteer Instructor)

Co-curricular Activities with Students

2023 Dissertation Committee Member: Nicholas Wilson; Placement at the University of South Dakota
2022 Dissertation Committee Member: Ming (Mike) Yuan; Placement at South Dakota State University
2021 Judge for Undergraduate Student Research Days
2019 Dissertation Committee Member: Daun Jang; Placement at California State University, Sacramento

Teaching Development

2020 UNL Faculty Fellow for Student Success (2020-2021 Academic Year)
Summer Institute for Online Teaching Course Participant
2019 Gallup-Certified Strengths Coach (2019-present)
2014 Duke University Certificate in College Teaching

Teaching Awards and Nominations for Awards

- 2022 Nominated for UNL College of Business Distinguished Teaching Award
- 2021 Nominated for UNL College of Business Distinguished Teaching Award
- 2020 UNL College of Business Distinguished Teaching Award

External Service to the Academy

Editor

- 2025 *Journal of Management Accounting Research* (January 1, 2025 to present)

Associate Editor

- 2024 *Journal of Accounting, Auditing and Finance* (February 28, 2024 to present)
- 2023 *Advances in Accounting* (April 21, 2023 to present)

Editorial Boards

- 2022 *Journal of Business Finance & Accounting* (September 19, 2022 to present)
Journal of Management Accounting Research (January 1, 2022 to present)
- 2020 *Advances in Accounting* (October 26, 2020 to April 21, 2023)
The Accounting Review (June 1, 2020 to present)

Journal Reviews

- 2024 *Accounting and Business Research*
Advances in Accounting
Applied Economics Letters
Contemporary Accounting Research
European Accounting Review
Journal of Banking and Finance
Journal of Business Finance & Accounting
Journal of Financial Reporting
Journal of Management Accounting Research
Journal of Management & Governance
Review of Accounting Studies
The Accounting Review
The International Journal of Accounting
- 2023 *Accounting and Business Research*
Advances in Accounting
Contemporary Accounting Research
European Accounting Review
Journal of Accounting and Economics
Journal of Accounting and Public Policy
Journal of Accounting, Auditing and Finance
Journal of Applied Accounting Research
Journal of Banking and Finance
Journal of Business Finance & Accounting
Journal of Management Accounting Research
Journal of Management & Governance

- 2023 *Management Science*
Review of Accounting Studies
The Accounting Review
- 2022 *Accounting and Business Research*
Advances in Accounting
Applied Economics
California Management Review
Cogent Economics & Finance
Contemporary Accounting Research
Financial Analysts Journal
Journal of Accounting, Auditing and Finance
Journal of Business Finance & Accounting
Journal of Management Accounting Research
Management Science
The Accounting Review
- 2021 *Accounting and Business Research*
Accounting & Finance
Advances in Accounting
Asia-Pacific Journal of Accounting and Economics
Auditing: A Journal of Practice & Theory
Contemporary Accounting Research
European Accounting Review
Journal of Business Finance & Accounting
Journal of Management Accounting Research
Journal of Management & Governance
Management Science
The Accounting Review
- 2020 *Accounting and Business Research*
Accounting & Finance
Advances in Accounting
Contemporary Accounting Research
European Accounting Review
Journal of Business Finance & Accounting
Journal of International Accounting Research
Journal of Management Accounting Research
Management Science
The Accounting Review
- 2019 *Advances in Accounting*
Australian Accounting Review
Contemporary Accounting Research
European Accounting Review
Journal of Business Finance & Accounting
Journal of Corporate Finance
Journal of Financial Reporting
Journal of Management Accounting Research
The Accounting Review

- 2018 *Accounting Horizons*
Advances in Accounting
Contemporary Accounting Research
European Accounting Review
Journal of Business Finance & Accounting
Journal of Corporate Finance
Journal of International Accounting Research
Journal of Management Accounting Research
Management Science
Managerial Auditing Journal
Review of Accounting Studies
The Accounting Review
- 2017 *Abacus*
California Management Review
Contemporary Accounting Research
European Accounting Review
International Journal of Banking, Accounting and Finance
Journal of Accounting, Auditing and Finance
Journal of Business Finance & Accounting
Journal of Economic Surveys
Journal of International Accounting Research
Journal of Management Accounting Research
Review of Accounting Studies
The Accounting Review
- 2016 *Journal of Accounting and Economics*
Journal of Accounting, Auditing and Finance
Journal of Business Finance & Accounting
Journal of International Accounting Research
Management Science
Review of Accounting Studies
- 2015 *Accounting Horizons*
Journal of Accounting, Auditing and Finance
Journal of Business Finance & Accounting
- 2014 *Abacus*
Journal of International Accounting Research
- 2013 *Journal of Business Finance & Accounting*
Journal of International Accounting Research
- 2012 *Journal of Business Finance & Accounting*

Conference Reviews

- 2025 AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
EAA Annual Congress of the European Accounting Association
- 2024 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting

- 2023 AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
Hawaii Accounting Research Conference
- 2022 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
Hawaii Accounting Research Conference
- 2021 AAA Annual Meeting
AAA Management Accounting Section Midyear Meeting
CAAA Annual Conference
- 2020 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
- 2019 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
- 2018 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
- 2017 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
- 2016 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
- 2015 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA International Accounting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
- 2014 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
- 2013 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
- 2012 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
- 2008 AAA Financial Accounting and Reporting Section Midyear Meeting

Conference Committee Service

- 2024 Chair of the FARS Midyear Meeting Best Paper Award Committee
- 2023 Member of the AAA Competitive Manuscript Award Screening Committee
Member of the FARS Midyear Meeting Best Paper Award Committee
- 2022 Member of the FARS Midyear Meeting Best Paper Award Committee
Member of the MAS Notable Contribution to the Management Accounting Literature Award Committee
- 2021 Track chair, FARS Midyear Meeting Research Committee (Voluntary disclosure: Non-earnings information)
- 2020 Member of the MAS Management Accounting Dissertation Award Committee
- 2018 Member of the MAS Midyear Meeting Best Paper Award Committee

Conference Discussant

- 2022 *Advances in Accounting* Research Conference
Journal of Business Finance & Accounting Conference
- 2021 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
- 2020 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
Advances in Accounting Research Conference
- 2018 Harvard Business School Information, Markets, and Organizations Conference
- 2017 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
Dartmouth Accounting Research Fall Conference
- 2016 AAA Annual Meeting
AAA Management Accounting Section Midyear Meeting
Conference on Empirical Legal Studies at Duke Law School
- 2015 AAA Annual Meeting
AAA Financial Accounting and Reporting Section Midyear Meeting
AAA International Accounting Section Midyear Meeting
AAA Management Accounting Section Midyear Meeting
- 2014 AAA Annual Meeting
- 2013 AAA Annual Meeting
AAA Management Accounting Section Midyear Meeting
AFAANZ Conference
Conference on Financial Economics and Accounting
- 2012 AAA Annual Meeting
- 2006 AAA Western Region Meeting

Conference Moderator

- 2023 AAA Sustainability, ESG, and Accounting Conference
- 2021 AAA Financial Accounting and Reporting Section Midyear Meeting
- 2020 AAA Annual Meeting (impromptu)
- 2015 AAA Financial Accounting and Reporting Section Midyear Meeting
- 2014 AAA Financial Accounting and Reporting Section Midyear Meeting
- 2012 AAA Annual Meeting
- 2006 AAA Western Region Meeting

Mentorship

- 2025 FARS Mentoring Program Mentor (scheduled)
- 2024 FARS Mentoring Program Mentor

Internal Service

Iowa State University Ivy College of Business

- 2024 APEX Scholars Presentation (August 9, 2024)
Iowa DECA Fall Leadership Conference (October 30, 2024)

University of Nebraska – Lincoln (UNL)

- 2023 Member of the Marshal Corp
- 2022 Member of the Marshal Corp
- 2021 Member of the Marshal Corp
- 2020 Member of the Incentive-based Budget Model Data Quality Committee
Member of the Marshal Corp
- 2019 Member of the Incentive-based Budget Model Data Quality Committee
Member of the Marshal Corp

University of Nebraska – Lincoln (UNL) College of Business

- 2024 Member of the Executive Committee
Member of the General Committee (elected Chair)
- 2023 Discussion Leader for the Nebraska Business Honors Academy Book Lab
Member of the Executive Committee
Member of the General Committee (elected Chair)
- 2022 Discussion Leader for the Nebraska Business Honors Academy Book Lab
Member of the Executive Committee
Member of the General Committee (elected Chair)
Served on Tenure Information Panel for UNL College of Business Ph.D. students
UNL Representative on the Standing Bear High School Planning Committee

- 2021 Discussion Leader for the Nebraska Business Honors Academy Book Lab
- 2019 Co-presented on Teaching Statements and Cover Letters to UNL College of Business Ph.D. students
Discussion Leader for the Nebraska Business Honors Academy Book Lab
Served on Job Market Information Panel for UNL College of Business Ph.D. students

University of Nebraska – Lincoln (UNL) School of Accountancy

- 2024 Member of the MPA Committee
Member of the School of Accountancy Untenured Personnel Committees
Member of the Ph.D. Committee
Member of the Ph.D. Conference/Presentation Committee
Member of the Workshop Committee
- 2023 Member of the MPA Committee
Member of the School of Accountancy Untenured Personnel Committees
Member of the Ph.D. Committee
Member of the Ph.D. Conference/Presentation Committee
Member of the Workshop Committee
- 2022 Member of the MPA Committee
Member of the School of Accountancy Personnel 3rd-Year Review Committee
Member of the Ph.D. Committee
Member of the Ph.D. Conference/Presentation Committee
Member of the Workshop Committee
- 2021 Member of the Grade Appeals Committee
Member of the Ph.D. Conference/Presentation Committee
Member of the Workshop Committee
- 2020 Member of the Grade Appeals Committee
Member of the Ph.D. Conference/Presentation Committee
Member of the Workshop Committee
- 2019 Member of the Grade Appeals Committee
Member of the Ph.D. Conference/Presentation Committee
Member of the Workshop Committee
- 2018 Member of the Faculty Search Committee
Member of the Grade Appeals Committee
Member of the Workshop Committee

Tuck School of Business, Dartmouth College

- 2017 Co-organized the Dartmouth Accounting Research Fall Conference
Co-organized the Dartmouth Accounting Research Spring Conference
- 2016 Co-coordinated the Richard S. Bower Finance, Economics, and Accounting Seminar Series
Co-organized the Dartmouth Accounting Research Conference
- 2015 Attended the AAA Rookie Recruiting Conference in Miami, FL to interview faculty job candidates
Co-coordinated the Richard S. Bower Finance, Economics, and Accounting Seminar Series
Co-organized the Dartmouth Accounting Research Conference
- 2014 Co-coordinated the Richard S. Bower Finance, Economics, and Accounting Seminar Series

Awards and Achievements

- 2022 AAA Financial Accounting and Reporting Section Excellence in Reviewing Award (Midyear Meeting)
AAA Management Accounting Section Outstanding Reviewer Award (Midyear Meeting)
Advances in Accounting Research Conference Discussant Award
The Accounting Review Outstanding Reviewer Award
UNL College of Business Emerging Scholar Research Award
- 2021 AAA Financial Accounting and Reporting Section Excellence in Reviewing Award (Annual Meeting)
- 2020 AAA Financial Accounting and Reporting Section Excellence in Reviewing Award (Annual Meeting)
AAA Management Accounting Section Outstanding Reviewer Award (Annual Meeting)
AAA Management Accounting Section Outstanding Reviewer Award (Midyear Meeting)
Advances in Accounting Research Conference Discussant Award
UNL New Faculty Development Program Completion
- 2019 AAA Financial Accounting and Reporting Section Excellence in Reviewing Award
Journal of Management Accounting Research Outstanding Reviewer Award
- 2018 AAA Financial Accounting and Reporting Section Excellence in Reviewing Award
- 2017 AAA Financial Accounting and Reporting Section Excellence in Reviewing Award
AAA Management Accounting Section Midyear Meeting Best Paper Award
- 2016 AAA Financial Accounting and Reporting Section Excellence in Reviewing Award
- 2013 AAA Deloitte Doctoral Consortium Participant
AAA Representative to the AFAANZ Doctoral Symposium
- 2012 AAA Southeast Region Meeting Best Ph.D. Student Third-Year Paper Award
Deloitte Foundation Doctoral Fellow

Professional Designations

Certified Public Accountant (CPA), State of Alabama (Active)

Professional Affiliations

Accounting and Finance Association of Australia and New Zealand (AFAANZ)
American Accounting Association (FARS, MAS, Leadership Section)
American Institute of Certified Public Accountants (AICPA)
Iowa Society of Certified Public Accountants (ISCPA)