

Kathryn M. Holmstrom, Ph.D., CPA
Assistant Professor

Ivy College of Business
Iowa State University
3133 Gerding Business Building

Office Phone: 515.294.1863
Cell Phone: 414.339.7671
kmh3@iastate.edu

EDUCATION

Georgia Institute of Technology, Scheller College of Business

Doctor of Philosophy, Accounting (Minor: Psychology)

July 2021

University of Wisconsin-Milwaukee, Lubar School of Business

Master of Science in Professional Accounting

2005

Bachelor of Business Administration in Accounting (summa cum laude)

2004

RESEARCH AND TEACHING INTERESTS

Research Interests

Behavioral research in accounting using experimental and qualitative methods.

Specific interests: auditor judgment and decision-making; improving professional skepticism through cognitive processing and reliance on evidence; behavioral effects of data analytic evidence; judgment effects of audit methods and auditor ownership and control; behavioral research on diversity, equity, and inclusion in accounting.

Teaching Interests

Auditing, financial, and managerial accounting courses.

WORKING PAPERS

“The Effect of Opaque Audit Methods and Auditor Ownership on Reliance on Independent Expectations.”

- Dissertation (available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3596478).
- Awarded 2021 Center for Audit Quality Access to Audit Personnel grant.
- Accepted to 2021 Palmetto Symposium on Experimental Research.

“Control Issues: How Providing Input Affects Auditors’ Reliance on Artificial Intelligence” with Ben Commerford (University of Kentucky), Rick Hatfield (University of Alabama), Aasmund Eilifsen and Finn Kinserdal (Norwegian School of Economics).

- Outstanding Manuscript Award, 2021 AAA ABO section midyear meeting.
- Revising for 2nd round at *Contemporary Accounting Review*.

“Diversity, Equity, and Inclusion in Audit Firms: Auditor Experiences and Firm Efforts” with Emily Griffith (University of Wisconsin) and Carissa Malone (North Carolina State University).

- Revising for 2nd round at *Accounting, Organizations and Society*.
- Accepted to 2022 University of Illinois Symposium on Auditing Research.

WORKS IN PROGRESS

“CEO Gender and Investor Activism” with Scott Jackson (University of South Dakota) and Kristi Rennekamp (Cornell University).

- Analyzing data.

“Do Black-box Tools Lead to De-Skilling of Auditors?” with Kathryn Kadous (Emory University), Mary Marshall (Louisiana Tech), and Patrick Witz (University of Wyoming).

- Analyzing pilot data.

“CEO Gender and Use of Hedging Language” with Kathryn Brightbill (Utah State University), Jim Cannon (Utah State University) and Olena Watanabe (Iowa State University).

- Developing theory and designing experimental materials.

TEACHING AND ACADEMIC EXPERIENCE

Iowa State University, Ivy College of Business

Assistant Professor

June 2021-Present

- Instructor: Managerial Accounting
- Instructor: Advanced Auditing and Assurance

Spring 2022, 2023

Spring 2023

Georgia Institute of Technology, Scheller College of Business

Graduate Research and Teaching Assistant

2015-2021

- Instructor: Accounting I
- Instructor: Auditing and Financial Control Systems

Spring 2021

2017-2018

HONORS AND AWARDS

Outstanding Manuscript Award – AAA ABO Section

2021

Bootstrap Grant – Ivy College of Business

2021

William (Bill) Ezzell Scholarship – AICPA

2019

Laurels Fund Scholarship – The Educational Foundation for Women in Accounting

2019

AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellow

2018

ACADEMIC PRESENTATIONS

** presented by coauthor*

AAA 2023 Audit Section Midyear Meeting

Jan-2023

AAA 2022 ABO Section Midyear Meeting

Oct-2022

University of Illinois Symposium on Auditing Research

Oct-2022

University of Iowa

Sep-2022

East Coast Behavioral Accounting Workshop Series*

May-2022

AAA 2022 Audit Section Midyear Meeting

Jan-2022

AAA 2021 ABO Section Midyear Meeting

Oct-2021

DigAudit*

May-2021

Palmetto Symposium on Experimental Research

May-2021

Iowa State University

Mar-2021

ACADEMIC PRESENTATIONS (cont'd)

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| North Carolina State University* | <i>Feb-2021</i> |
| Fairfield University | <i>Feb-2021</i> |
| AAA 2019 Auditing Section Midyear Meeting | <i>Jan-2021</i> |
| Queen's University | <i>Jan-2021</i> |
| University of Florida | <i>Jan-2021</i> |
| University of Nevada, Las Vegas | <i>Nov-2020</i> |
| Howard University | <i>Nov-2020</i> |
| Pennsylvania State University-Harrisburg | <i>Oct-2020</i> |
| East Coast Behavioral Accounting Workshop Series | <i>May-2020</i> |

ACADEMIC SERVICE

Service to the academy

Ad hoc reviewer

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| Auditing: A Journal of Practice and Theory | <i>2022</i> |
| AAA Auditing Section Meeting | <i>2018, 2019, 2021, 2022</i> |
| AAA ABO Section Meeting | <i>2018, 2020, 2021</i> |
| AAA Southeast Region Meeting | <i>2019</i> |
| AAA Annual Meeting | <i>2019</i> |

Discussant

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| AAA Auditing Section Meeting | <i>2018, 2019, 2021</i> |
| AAA ABO Section Meeting | <i>2018, 2020</i> |

Internal service

Workshop Committee, Department of Accounting, Ivy College of Business
Diversity Advisory Committee, Ivy College of Business
Diversity and Inclusion Council, Scheller College of Business

PROFESSIONAL EXPERIENCE

Rexnord Industries, LLC, Milwaukee, WI

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| Corporate Financial Analysis and Reporting | <i>2011-2015</i> |
| Internal Audit | <i>2009-2011</i> |

Deloitte LLP, Milwaukee, WI

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| Senior Auditor | <i>2005-2009</i> |
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PROFESSIONAL CERTIFICATIONS

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| Certified Public Accountant, Wisconsin (passed on first attempt) | <i>2008</i> |
| Certified Internal Auditor (inactive) | <i>2010</i> |

CONFERENCE ATTENDANCE AND PARTICIPATION

2022: University of Illinois Symposium on Auditing Research (presenter)
AAA ABO Section Midyear Meeting – Phoenix (presenter)
AAA Audit Section Midyear Meeting – Las Vegas (presenter, reviewer)

- 2021: AAA New Faculty Consortium – Lansdowne, VA
AAA ABO Section Midyear Meeting – San Antonio (presenter, reviewer)
Palmetto Symposium on Experimental Research – virtual (presenter)
AAA Auditing Section Meeting – virtual (presenter, reviewer, discussant)
- 2020: University of Illinois Symposium on Auditing Research and Doctoral Consortium
AAA ABO Section Meeting – virtual (doctoral consortium, reviewer, discussant)
- 2019: International Symposium on Audit Research – Boston
Palmetto Symposium on Experimental Accounting Research
AAA Auditing Section Meeting – Nashville (doctoral consortium, reviewer, discussant)
- 2018: AAA ABO Section Meeting – Phoenix (doctoral consortium, reviewer, discussant)
Graduate Research in Accounting Conference at Emory (presenter)
AAA/Deloitte/J. Michael Cook Doctoral Consortium
Southeast Summer Accounting Research Conference – Atlanta
AAA Auditing Section Meeting – Portland (doctoral consortium, reviewer, discussant)
- 2017: AAA ABO Section Meeting – Pittsburgh (doctoral consortium)
Graduate Research in Accounting Conference at Emory
AAA Annual Meeting – San Diego
Southeast Summer Accounting Research Conference – Atlanta
AAA Auditing Section Meeting – Orlando (doctoral consortium)
- 2016: AAA ABO Section Meeting – Albuquerque (doctoral consortium)
Graduate Research in Accounting Conference at Emory
Southeast Summer Accounting Research Conference – Atlanta
AAA Auditing Section Meeting – Scottsdale