

## 2022 Ivy Research Incentive Program

### GENERAL INFORMATION

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The Ivy Research Incentive Program provides summer salary and teaching releases for tenured and tenure-eligible faculty who have published research in journals appearing on the Ivy Elite Journal List. The program is designed to give consistent incentives and support for faculty who publish research that increases the research profile of the Ivy College of Business. Awards are based on articles accepted for publication in the previous two calendar years – January 1, 2020 through December 31, 2021.

Funding for the summer of 2022 will be awarded to authors of each Ivy Elite article. If an article has only one author from the Ivy College, the award will be \$15,000. If an article has more than one author from the Ivy College of Business, the authors will collectively receive \$20,000 divided equally. For authors of multiple articles, the maximum funding awarded is \$30,000. Ivy doctoral students are not eligible for this award and their authorship on a paper does not affect the awards given to faculty.

A one-course teaching reduction for academic years 2022-23 and 2023-24 will be awarded to authors of two or more Ivy Elite articles. Each Ivy Elite article can count towards this award for a maximum of two faculty members. If two Ivy Elite articles have more than two overlapping co-authors who are Ivy faculty members, each author will only receive a teaching reduction for the 2022-23 academic year.

The author of one Ivy Elite article accepted between January 1, 2021 and December 31, 2021 who has no Ivy co-authors may elect to exchange the funding earned by that article in summer 2022 *and* summer 2023 for one course release in the 2022-23 academic year.

Research productivity is expected from all tenured and tenure-eligible faculty. The Ivy Elite Journal List was created by the Ivy Deans and Chairs to consistently reward research that increases the reputation of the Ivy College, which is an important strategic goal. The Ivy Research Incentive Program provides significant additional resources for faculty who publish in these journals. Research published in journals that do not appear on the Ivy Elite journal list also contribute to the research mission of the college. This list does not replace the evaluation of research productivity as reviewed by the department and college P&T committees when considering promotion and tenure cases.

### SUMMER FUNDING

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To be eligible, faculty must have received a Satisfactory rating in their most recent annual performance review and must teach in the Ivy College in the Fall of 2022 and/or Spring of 2023.

Faculty members are not allowed to earn additional pay of more than two-ninths of their annual B-base salary from state funds. Therefore, the summer money awarded will be reduced if any additional salary a faculty member is scheduled to receive between May 16<sup>th</sup> and August 15<sup>th</sup>, 2022 would cause the total extra salary to exceed two-ninths. Salary verification will be completed by the Department Chairs and the Director of Budget and Finance for the Ivy College of Business. Summer funding awards from the Ivy Research Incentive Program cannot be deferred to future academic years.

Up to \$5,000 of the award may be placed in a development fund to cover research expenses, if requested by the faculty member.

## **TEACHING REDUCTION**

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To be eligible, faculty must have received a Satisfactory rating in their most recent annual performance review. Teaching reductions awarded through the Ivy Research Incentive Program do not add to teaching reductions previously awarded and cannot be deferred to future academic years. Therefore, the following faculty **will not** receive additional teaching reductions:

- Faculty with an administrative appointment that includes a course release
  - Chairs, Associate Chairs, Associate Deans
- Faculty with a DOGE appointment that includes a course release
- Faculty on professional development assignment (FPDA)
- Faculty receiving a course release for a prior Research Acceleration Grant or for any other reason

The teaching assignment will be reduced by one course in either the fall semester of 2022 or spring semester of 2023, and one course in either fall of 2023 or spring of 2024. All three courses in an academic year may be assigned in either the fall or spring semester, based on the resource availability within the college and department. Assigning all teaching in one semester must be approved by the Department Chair and the Dean. Faculty must continue to perform all service duties in non-teaching semesters.

Faculty receiving a teaching reduction shall NOT be eligible for overload teaching (except for executive education) nor teaching on behalf of another university during the academic year of the teaching reduction.

## **APPLICATION PROCESS AND DETERMINATION OF AWARDS**

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Eligibility for awards will be determined from information located in the faculty member's PRR as of 5:00 pm CST on January 28, 2022. Only articles accepted between January 1, 2020 and December 31, 2021 will be counted. (An article accepted in 2019 and published in 2020 will not count.) Faculty are responsible for entering the appropriate information to their PRR before the deadline. After the initial list of eligible articles is created from the PRR, department chairs will contact eligible faculty to request documentation of the acceptance of each article. Faculty will have until February 11 to provide this information and final awards will be announced on February 18.

Deadline to Update PRR: **Friday, January 28, 2022 by 5:00pm CST**

Verification of Accepted Articles: **Friday, February 11, 2022 by 5:00 pm CST**

Announcement of Awards: **Friday, February 18, 2022**

Faculty members who receive awards must have a link to their articles and a link to their Google Scholar profile on their Ivy directory page.

## **CONTINUATION OF THE PROGRAM**

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This program will be offered again in 2023 and 2024 subject to the Dean's approval and availability of funds. The success of the program will be evaluated in 2024 and an updated plan, including any necessary revisions, will be implemented in 2025.

## **THE IVY ELITE JOURNAL LIST**

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Academy of Management Journal  
Academy of Management Review  
Accounting, Organizations and Society  
Administrative Science Quarterly  
American Economic Review  
Econometrica  
Information Systems Research  
Journal of Accounting and Economics  
Journal of Accounting Research  
Journal of Applied Psychology  
Journal of Business Logistics  
Journal of Business Venturing  
Journal of Consumer Psychology  
Journal of Consumer Research  
Journal of Finance  
Journal of Financial and Quantitative Analysis  
Journal of Financial Economics  
Journal of International Business Studies  
Journal of Management  
Journal of Management Information Systems  
Journal of Marketing  
Journal of Marketing Research  
Journal of Operations Management  
Journal of Political Economy  
Journal of Supply Chain Management  
Journal of the Academy of Marketing Science  
Journal of the Association for Information Systems  
Management Science  
Marketing Science  
MIS Quarterly  
Operations Research  
Organization Science  
Production and Operations Management  
Quarterly Journal of Economics  
Research Policy  
Review of Financial Studies  
Review of Economic Studies  
Strategic Management Journal  
The Accounting Review